

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 2032 - SB 2294**

March 2, 2014

**SUMMARY OF BILL:** Makes discrimination, on the basis of religion, against a student or a student organization by a postsecondary educational institution a discriminatory practice under the human rights statute.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$120,500**

Assumptions:

- According to the Tennessee Human Rights Commission (THRC), the Commission only covers discrimination in employment, housing, and public accommodations. Covering discrimination based on religion with postsecondary educational students and organizations will be an entirely new prohibited activity.
- THRC anticipates an increase in the number of complaints being filed as well as the number of necessary investigations as a result of the proposed bill.
- THRC will require an additional intake specialist resulting in a recurring increase in expenditures of \$64,167 (\$47,148 salary + \$17,019 benefits and insurance) and a human rights investigator position resulting in a recurring increase of expenditures of \$56,291 (\$40,728 salary + \$15,563 benefits and insurance).
- Total recurring increase in expenditures is \$ 120,458 (\$64,167 + \$56,291).

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/lsc